



RENEWABLES FIRST

Energy Finance Analyst

About Renewables First:

Renewables First (RF) is a think tank for energy and environment. Our work addresses critical energy and natural resource issues with the aim to make energy and climate transitions just and inclusive.

Toiled in a plethora of challenges, decarbonization and energy transition remains a low priority for the World's fifth largest population in Pakistan. RF is leading energy transition coalitions, incubating organizations & networks and cooperating with existing local think tanks and civil society organizations to drive the energy transition, through collaboration and complementarity across all geographic levels.

As Pakistan's only dedicated energy transition think- and do- tank, Renewables First's uniqueness lies in our approach towards driving the energy transition. By emphasizing inclusivity and immediate action, we are positioned to drive change that is both sustainable and equitable. By leveraging partnerships and data-driven research, we identify, promote, advocate and communicate evidence-based, viable solutions that are tailored to the needs of the country. Our young and passionate team is brimming with enthusiasm and ideas on ensuring the energy transition for them and their future generations.

If you're passionate about making a difference and want to be part of a dynamic team, RF offers a unique opportunity to work in a mission driven organization, with experts in energy transition. Our team is committed and collaborative, comprising individuals from diverse professional backgrounds who share a common goal of accelerating a just energy transition in Pakistan.

To strengthen our core team, we are seeking an Energy Finance Analyst to join us.

Job Description:

As an Energy Finance Analyst, you will play a crucial role in conducting financial analysis and providing strategic insights related to renewable energy projects and the energy transition. You will work closely with our research and policy teams to support the development of sustainable energy finance strategies and initiatives, as well as deliver insights on potential financing needs for a just and equitable energy transition.

Key Responsibilities:

- **Financial Analysis:** Conduct comprehensive financial analysis for energy projects, including but not limited to, solar, wind, hydro, coal, thermal and biomass. This includes assessing project feasibility, cost projections, and revenue potential, including costing for early retirements and potential substitutions.
- **Market Research:** Stay up-to-date with the latest trends, policies, and market dynamics in the energy sector in Pakistan and globally. Analyze market data to identify investment opportunities and potential risks.



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- **Financial Modeling:** Develop and maintain financial models to evaluate the financial viability of energy transition as well as tariffs assigned to projects in the country. Assess various financing options, such as debt, equity, innovative financing such as green bonds, blended mechanisms, tax incentives, and subsidies.
- **Risk Assessment:** Evaluate financial risks associated with renewable energy investments and propose mitigation strategies. Conduct sensitivity analysis to assess the impact of changing variables on project economics.
- **Policy Analysis:** Collaborate with our policy team to analyze and interpret energy policies and regulations that impact renewable energy finance in Pakistan and beyond. Provide insights on policy implications for project financing.
- **Report Generation:** Prepare detailed reports and presentations summarizing financial analysis findings and recommendations. Communicate complex financial concepts in a clear and accessible manner.
- **Stakeholder Engagement:** Engage with industry stakeholders, investors, and financial institutions in Pakistan and internationally to build partnerships and gather data for analysis.

Qualifications:

- Bachelor's degree in finance, economics, engineering, or related field.
- At least 3+ years of proven financial analysis experience, preferably in energy or renewables.
- Strong financial modeling skills.
- Knowledge of energy policies and landscape.
- Excellent communication, analytical, and problem-solving skills.
- Independent and team-oriented mindset.
- Passion for sustainable energy finance.

We Offer:

- Competitive compensation.
- Personal and professional growth.
- Collaborative, diverse, and supportive environment.
- Flat hierarchy and active involvement in national policies.
- Flexible work arrangements.
- Comprehensive HR policies including health insurance.



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Application:

If you would like to become part of our dynamic team, apply at your earliest. We process applications on a rolling basis.

Female candidates are strongly encouraged to apply.

Please email a letter of motivation, along with your CV in one pdf document and use the following format for the file name, “First name_Last name_Job Title” to hr@renewablesfirst.com.pk

Email Subject: Green Energy Finance